

Enhancing Security and Compliance at Scale

With nearly 1,000 global buildings, 3,000 weekly travelers, and a security team of just eight people managing worldwide operations, this leading life sciences company faced enormous security and compliance challenges. The company operates in a highly regulated environment, requiring comprehensive visitor tracking to meet strict compliance mandates from DEA, FDA, and other regulatory bodies while also mitigating risks related to intellectual property (IP) theft and global security threats. By implementing Sign In Solutions, the organization standardized visitor management, strengthened compliance processes, and enhanced security monitoring, creating an efficient, scalable, and globally unified approach.



Location

Global Headquarters, MA



Industry

Biotechnology & Life Sciences



Size

140,000+



- Managing security across 1,000+ locations with only a small security team.
- Ensuring compliance with strict DEA, FDA, and ITAR regulations for visitor tracking.
- Preventing IP theft and insider threats, particularly given global risks and corporate espionage concerns.
- · Lack of standardization across acquired business units and a fragmented visitor management processes.
- · Limited real-time monitoring and audit capabilities, making compliance reporting cumbersome.



Results

- · Unified visitor management system across all Tier 1 sites and many Tier 2 sites, ensuring standardization at high-priority locations.
- Automated compliance verification, reducing manual errors and ensuring adherence to ITAR, DEA, and FDA regulations.
- Integration with the Global Security Operations Center (GSOC), providing real-time monitoring, watchlist screening, and compliance oversight.
- · Scalable, centralized platform, eliminating disparate manual tracking methods and significantly improving operational efficiency.

Managing scale and complexity of deployment

As a rapidly growing organization through acquisitions, the company faced major challenges in standardizing security processes across its vast footprint. Each acquisition introduced new locations, employees, and systems, requiring a flexible yet globally consistent approach. According to the Director of Security, "We're a huge organization, a bunch of different acquisitions, and each one of those comes with thousands of people, issues, and systems. Trying to make it all fit together is my job."

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Deploying Sign In Solutions allowed the company to create a scalable system that could be quickly adopted across new acquisitions. By eliminating inconsistent security processes, the organization ensured that all sites followed the same visitor protocols. This standardization also enabled efficient onboarding of new locations, immediately aligning them with corporate security and compliance requirements.

Regulatory and IP protection driving the need for VMS

Beyond compliance, the company faced significant concerns about intellectual property theft and insider threats, given its focus on high-value, proprietary scientific innovations. With many facilities subject to DEA and FDA oversight, it was critical to track all visitors accurately for audits and security risk mitigation.

Prior to implementing Sign In Solutions, many locations relied on manual visitor logs, which were prone to errors and security lapses. As the Director of Security described, "You had security guards with a notepad and a pen, and then they'd spill a cup of coffee on it, and there goes three months of visitor information."

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With Sign In Solutions, the company transitioned to a centralized digital system that allows all visitors to be pre-screened and verified against watchlists before entering secure locations. Digital records ensure that no data is lost, and compliance audits can be conducted instantly with automated reporting capabilities.

Adoption and internal buy-in

Implementing a global visitor management system required significant internal advocacy and change management. Initially, many locations were reluctant to abandon legacy processes, and the security team had to drive awareness and adoption across the organization.

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Over time, adoption has significantly improved. Today, nearly all Tier 1 sites in the Americas and EMEA have deployed the system, and Tier 2 sites are steadily adopting it. Some APAC sites have faced challenges due to device procurement and leadership turnover, but progress is ongoing to ensure global standardization.

Integration with the Global Security Operations Center (GSOC)

A critical advantage of Sign In Solutions is its integration with the company's 24/7 Global Security Operations Center (GSOC). This high-level command center manages security alerts, visitor tracking, and risk assessments worldwide, ensuring that all visitor data feeds into a unified monitoring system.

As the Director of Security emphasized, "It all has to tie back to our 24/7 GSOC. We need to have watch lists there. It needs to be at all our Tier 1 sites. It's not just the Northeast or America—it's got to be global."

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By linking visitor management directly to GSOC, the company now has real-time visibility into who is on-site at any given moment. Security teams can flag and respond to threats instantly, while compliance teams benefit from automated tracking that simplifies audits and reporting.

Scaling for future growth and expanding use cases

The success of Sign In Solutions in visitor management has led to discussions about expanding into additional compliance and security applications. The company is evaluating how the platform can support room booking, access control, and enhanced compliance oversight. However, due to its highly siloed organizational structure, further expansion requires cross-departmental collaboration to align stakeholders and integrate additional functionalities seamlessly.

Strengthening security and compliance for the future

By implementing Sign In Solutions, this leading life sciences company has transformed how it manages security, compliance, and visitor experiences across its global footprint. Through automation, real-time monitoring, and integration with GSOC, the company has built a scalable, efficient, and highly secure environment that protects its operations, assets, and people.

"Sign In Solutions has been a game-changer for us. It's not just about visitor management—it's about protecting our people, our assets, and our reputation on a global scale."

Director of Security

Get on the same page with Sign In Solutions



Minimize risk

Improve pre-registration processes, utilize internal and third-party watchlists, verify identities, and ensure audit readiness.



Maximize efficiency

Meet complex operational requirements through advanced automation, customization, and access control integrations.



Enhance experience

Elevate every part of the process for employees, visitors, and contractors through seamless check in, white label branding, emergency preparedness, and robust meeting and appointment planning.

Ready to upgrade your compliance experience?

Contact us